



POLSKI ZWIĄZEK RUGBY

POLISH RUGBY UNION
FEDERATION POLONAISE de RUGBY

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Polski Związek Rugby is the governing body of Rugby Union in Poland since 1957 with the mission to grow the Game, organise domestic competitions for all ages, and represent Poland with women and men teams in international competitions organised by Rugby Europe and World Rugby.

Polski Związek Rugby is looking forward to engaging in an exciting new opportunity a Head Coach for the U20 Men National Team XV that will participate in the season 2024/2025 in the Rugby Europe Championship.

Head Coach of the U20 Men National Team XV

The Head Coach of the U20 National Team XV reporting to the Sport Director will be for at least the next 3 years a central role within the Polski Związek Rugby to ensure the proper delivery of the XV Player Pathway and supporting the development of players together with the Head Coach of the Senior National Team XV and the Head Coach of the Senior National Team 7.

The key responsibilities of the role will include:

- Attend training camps in Poland or abroad as well as meetings and CPD following agreed plans with the Sport Director.
- Work closely with the coaching staff of the U18 and Senior men national team staffs ensuring a proper player pathway.
- Be guided and supported by the Head Coach of the Senior National Team XV in implementing a proper XV programme.
- Capable to build together with the Sport Director the coaching staff of the U20 National Team XV team, utilising Polish domestic talent and forging strong relationships.
- Be highly committed to support the U18 XV and Senior XV national team.

Qualifications and experience:

- World Rugby Level 2 Coach certificate or equivalent.
- A minimum of 4 years of documented experience coaching as assistant or head coach in senior or development XV rugby.

- Previous experience in deliver his job according to KPIs and withing a given timeline and budget.
- Basic knowledge in providing data-oriented performance reports using a variety of methods.
- Ability to work in high-pressure and challenging environments.
- Demonstrate good knowledge and understanding of Polish rugby.

Key Skills and Personal Attributes:

- Strong communications skills.
- Have a work-level of spoken English.
- Capable of creating and maintaining a positive working environment with all stakeholders, including players, coaches, officials, office staff and elected members of Polski Związek Rugby.
- Ability to work positively and effectively in constant evolving environments.
- Highly engaged to work alongside other staff members and players to create and support the implementation of individual player development plans.

In addition, it will be highly appreciated if the candidate can show:

- Excellent proven knowledge of player development and pathways, having been involved previously in the creation or implementation of those.
- World Rugby Level 3 Coach Certificate or equivalent.
- Experience in working positively in multinational and multicultural rugby environments.
- 6 years of experience as assistant or head coach in senior or development XV rugby.

If you are located in Poland and interested in this position, please submit your application in Polish or English to:

praca@polskie.rugby

The application must include:

- An updated CV with the relevant information as per job offer.
- A presentation letter from the candidate indicating his/her motivations to apply to this job and the expected annual salary.

Applications that won't comply with the requisites will be disregarded.

The deadline for candidates to submit their application is Friday April 19 at 18:00 Warsaw time. Applications received after the deadline will not be considered.